

## ORGANISATIONAL AND PERSONAL SKILLS

### Gestión de conflictos

FEBRUARY

Audience: Leadership Heads

### How to succeed in your PhD I

FEBRUARY

Audience: PhD Students

### BIST Mentoring programme

MARCH

Audience: Mentors/Mentees

### Prevention of sexual harassment and gender-based harassment

APRIL - DECEMBER

Audience: ALL

### Gestión de conflictos (técnicos)

APRIL

Audience: Administration

### Setting objectives

APRIL

Audience: Researchers

### Stage techniques and oral storytelling for scientific communication

APRIL - MAY

Audience: Researchers

### Anxiety management (Soft skills)

MAY

Audience: Researchers

### Anti-fraud measures plan

MAY - DECEMBER

Audience: All

### Leading for success in science

JUNE

Audience: Postdoc

### Career week

JUNE

Audience: Researchers

### Leadership in action

JULY

Audience: Postdocs

### Mindfulness for researchers

OCTOBER

Audience: Researchers

### From science to business

OCTOBER

Audience: Postdocs

### Soft skills (Leadership)

NOVEMBER

Audience: Administration

### Gender awareness and gender bias

TBC

Audience: All

### Code of conduct

TBC

Audience: All

## SCIENTIFIC KNOWLEDGE

### Open Knowledge Programme (OKP)

FEBRUARY - DECEMBER

Audience: All

# ICN2 TRAINING PLAN 2023



HR EXCELLENCE IN RESEARCH

## JOB-RELATED SKILLS

**Spam & Phising  
(online platform)**

**JANUARY - DECEMBER**

Audience: All

**Project management**

**APRIL - JUNE**

Audience: Postdocs

**Writing thesis bootcamp**

**JUNE - JULY**

Audience: PhD students

**Research integrity  
(PhD Students)**

**MAY - JUNE**

Audience: PhD Students

**Research integrity  
(Postdoc)**

**JUNE - JULY**

Audience: Postdocs  
and other research profiles

**Research data management**

**SEPTEMBER**

Audience: Researchers

**Phyton**

**SEPTEMBER**

Audience: Postdocs

**Open Acces**

**OCTOBER**

Audience: All

**Open Data (CORA RDR)**

**TBC**

Audience: Researchers

**Data Science**

**TBC**

Audience: Postdocs

**Artificial Intelligence**

**TBC**

Audience: Postdocs

## HEALTH AND SAFETY

**Safety ergonomics  
(in labs and VDU stations)**  
**QUARTERLY STARTING IN MARCH**

Audience: Lab staff and  
workstation users

**Laboratory safety  
and risk perception**  
**QUARTERLY STARTING IN MARCH**

Audience: Lab Staff

**First aid training**  
**2 EDITIONS/ YEAR**

Audience: All

**Fire and emergencies  
awareness**

**JUNE**

Audience: Emergencies team

**Mental health-burnout**  
**JULY**

Audience: All

**Laser safety training**  
**JULY**

Audience: Staff working near laser systems  
(3R, 3B, 4) or intense light sources

## LANGUAGES

**ICN2 Languages  
(Spanish, Catalan)**  
**MARCH - DECEMBER**

Audience: All

**English one-to-one and  
platform**

**MARCH - DECEMBER**

Audience: All

**ICN2 Languages  
(English)**  
**MARCH - DECEMBER**

Audience: All

**Thesis defense**  
**MARCH - DECEMBER**

Audience: PhD students